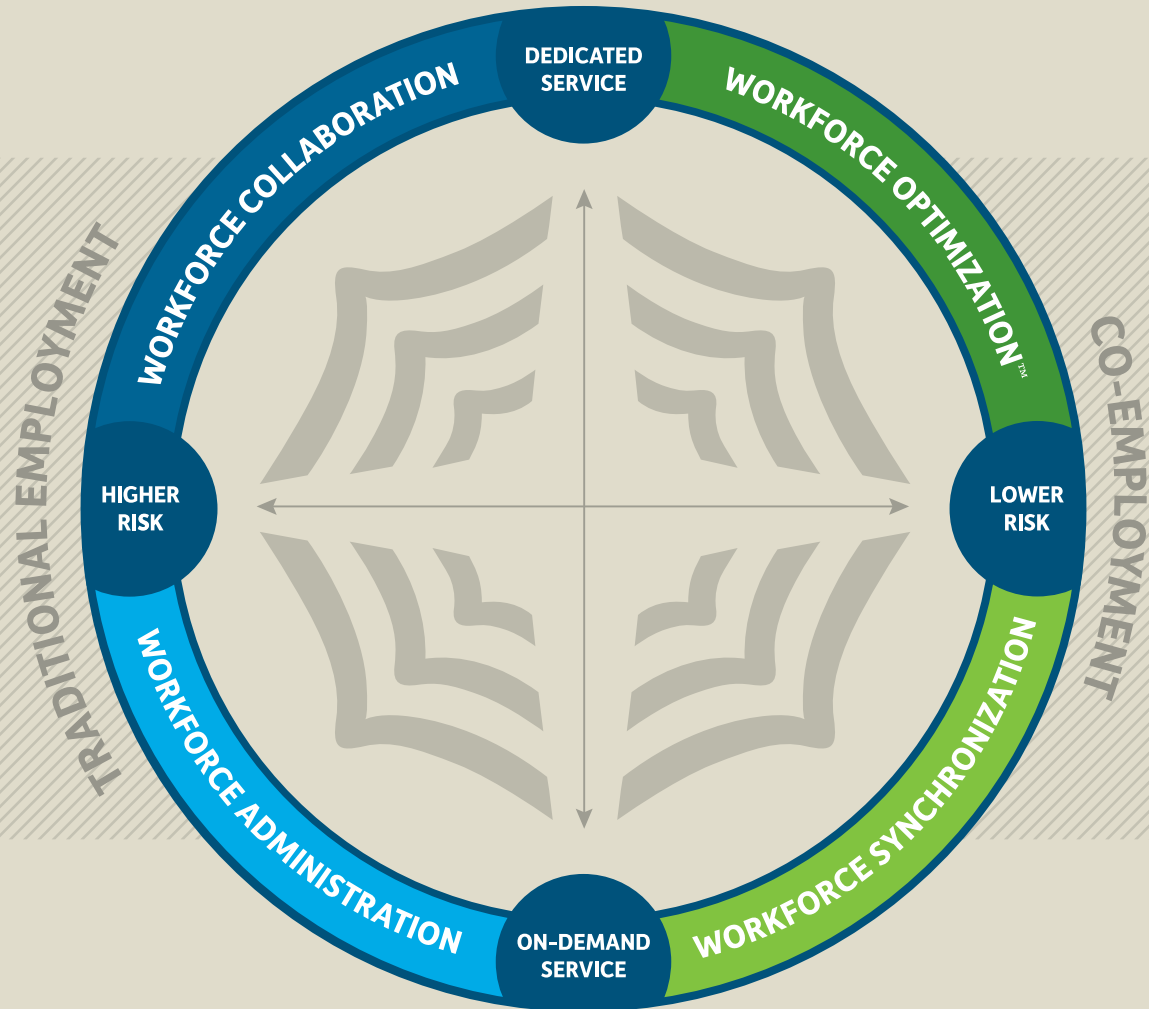


Insperity[®] Workforce Solutions



Insperity® Workforce Solutions



At Insperity, our goal is to help businesses run better, grow faster and make more money. Whether you're looking to align employee performance with company goals or automate your processes with HR software, Insperity can design a plan that best suits the specific needs of your business. With Insperity Workforce Solutions, you can infuse your business with the HR practices you need to get ahead.

Traditional Employment

Workforce Collaboration

HIGHER RISK | DEDICATED SERVICE

Elevate your human capital strategy with our industry-leading HR technologies aligned with a customized benefit plan offering designed to control costs and grow your business.

What's included

Insperty HCM™

Time and attendance

Payroll services

Dedicated service team

HR support center

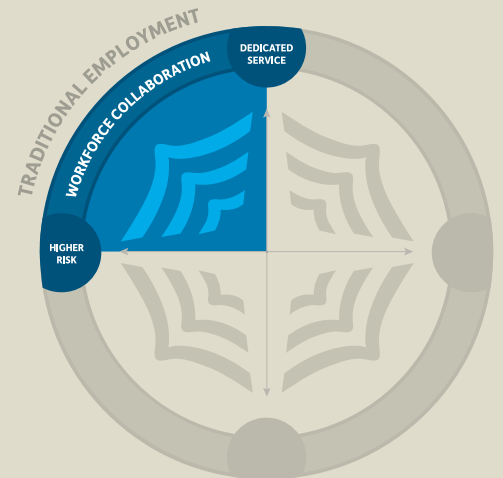
Online training

Health insurance consulting

Health care reform consulting services

Business alignment survey

Other available business performance solutions



Workforce Administration

HIGHER RISK | ON-DEMAND SERVICE

A complete human capital management, time and attendance and payroll software solution delivered with a consultative approach and commitment to best-in-class service and support.

What's included

Insperty HCM™

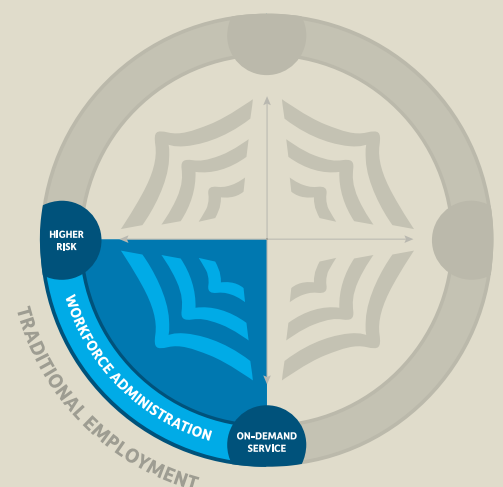
Time and attendance

Payroll services

Business alignment survey

HR support center

Other available business performance solutions



Workforce Optimization™

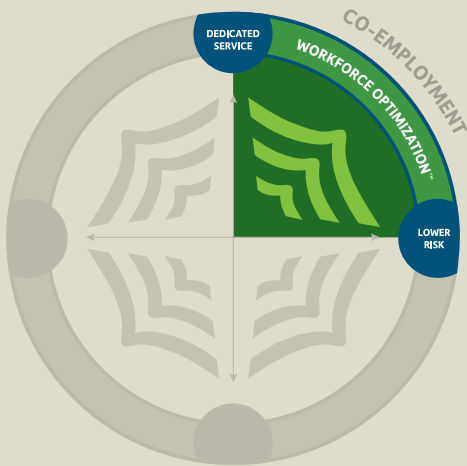
LOWER RISK | DEDICATED SERVICE

Our flagship HR outsourcing service, Insperty® Workforce Optimization™, provides everything you need to grow your business, from benefits management to payroll processing. We'll also handle your employer liability and compliance issues, while ensuring your day-to-day administrative needs are met with the highest quality of service.

What's included

- | | |
|-------------------------------|-------------------------------------|
| Benefits management | Performance management support |
| Employer liability management | Online training and development |
| Employment administration | Recruiting and outplacement support |
| Government compliance | Culture and leadership development |
| Business alignment survey | Business alignment plan |

Other available business performance solutions



Workforce Synchronization

LOWER RISK | ON-DEMAND SERVICE

Workforce Synchronization provides you with administrative relief, better benefits, reduced liability and a customized service delivery plan designed and priced to meet your specific HR and business needs.

What's included

- | | |
|-------------------------------|---|
| Benefits management | Add on as needed for an additional fee |
| Employer liability management | Performance management support |
| Employment administration | Online training and development |
| Government compliance | Recruiting and outplacement support |
| Business alignment survey | Culture and leadership development |

Other available business performance solutions



Traditional Employment

Under Insperity's traditional employment model, you receive a combination of software and service backed by an HR industry leader. Our cloud-based systems give you the power to successfully manage all aspects of your human resources – from recruitment to retirement. We know automating your HR processes with software is not the sole key to success, so you'll also receive the support and guidance of seasoned professionals to help ensure your human capital processes are clearly defined, streamlined and implemented.

THE RESULT

With more than 27 years of delivering HR solutions to small and mid-sized businesses, Insperity's traditional HR offerings provide you with a competitive advantage to help you achieve your goals. You also benefit from dedicated software support, as well as software updates and enhancements.

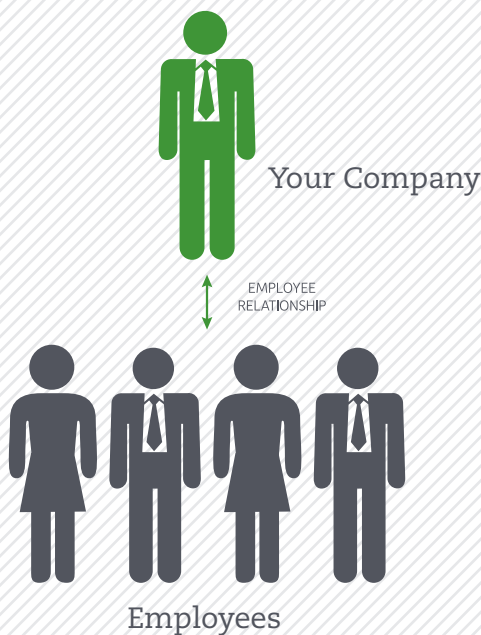
Co-Employment

With Insperity's co-employment model, your company enters into an agreement with us to establish a relationship between you, your employees and Insperity®. In place of the traditional employer/employee relationship, Insperity stands shoulder to shoulder with you as a co-employer. We share or absorb many of your employer-related responsibilities and risks to give your company a competitive edge.

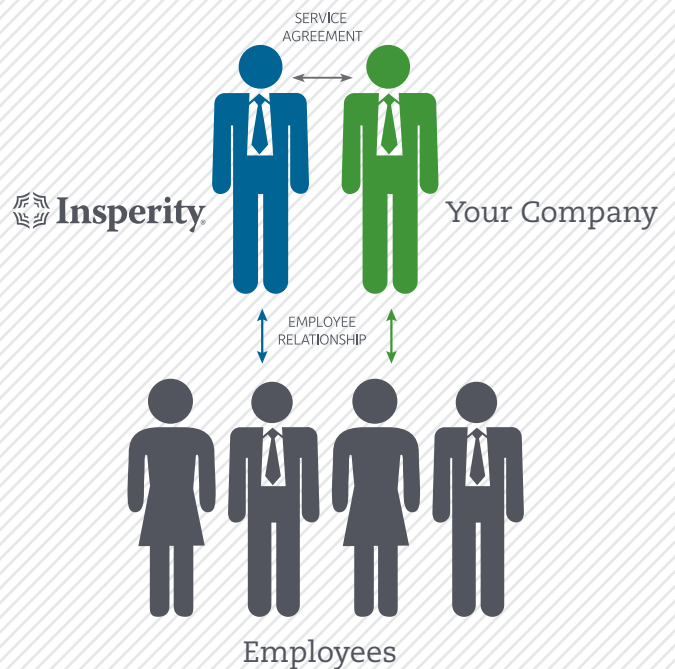
THE RESULT

You'll actually gain more control of your business than ever before because you'll be able to take your focus away from time-consuming daily HR tasks and apply your energy directly toward achieving your goals.

Traditional Employment Model



Co-Employment Model



Additional Business Performance Solutions

Enhance your Workforce Solution by implementing these additional Insperty products and services.



Time and Attendance

Collect, analyze and take control of employee attendance and labor data – all online and in real time – with our Insperty® TimeStar® software.



Retirement Services

Gain access to professionally managed, low-cost retirement plans that minimize the burden of daily administrative compliance while helping employees achieve their financial goals.



Performance Management

Full-featured software that customizes performance reviews, job descriptions and employee handbooks. It also helps you create policies to align, engage and manage employees for maximum business success.



Expense Management

Automate and streamline the expense reporting process while cutting costs, enforcing company travel policies and providing better visibility into expenditures.



Recruiting Services

Experienced, discipline-specific recruiters use their know-how and proven strategies to find you qualified candidates and help managers make the right hiring decisions.



Employment Screening

A complete solution that offers employment background checks and verification services, drug testing, professional assessments and E-Verify services to help build a qualified workforce.



Payroll Services

A complete business payroll solution designed to help you pay your employees with ease, file your taxes on time and comply with all state and federal payroll requirements.



Organizational Planning

With Insperty® OrgPlus®, you receive industry-leading workforce planning and visualization software that captures a complete database of key employee information while providing insight, alignment and definitive organizational structure.



Insurance Services

Our licensed agents can assist you in the placement of insurance coverage to protect your business and your employees. Many of our products can be integrated with other Insperty services to make your business more efficient.



Financial Services

Through our financial dashboard, Insperty® Reveal®, and our strategic alliance with GrowthForce™, we can help you better understand and manage your finances.